



## Cróige Project Worker Job Description



<b>Location:</b>	Cróige, Aras an Phobail, Deans Lane, Tralee
<b>Contract</b>	<ul style="list-style-type: none"><li>• Full time (35 hours per week), 12-Month Fixed Term Contract</li><li>• Full time (35 hours per week) Specified Purpose contract linked to a Career Break</li></ul> <p><i>A panel will be formed for fill part time posts as they become available</i></p>
<b>Reports to:</b>	KDYS Croige Project Co-Ordinator
<b>Works With</b>	KDYS Croige Project Team & wider staff team

### Job Summary

The Cróige Project, funded by TUSLA, delivers a county wide service to support the families of Kerry in accessing meaningful contact with their children who may be in the care of TUSLA and to assist teenagers who need high level support, in the community to continue to live within their family.

The Cróige Project is comprised of a dedicated team of project workers who:

- Support the families of Kerry in accessing meaningful contact with their children who may be in the care of TUSLA.
- Support teenagers in the community to continue to live within their family while receiving crisis support and ongoing high level interventions to the teenage and their families.
- Support young people in the community involving relevant state agencies, the voluntary sector and importantly, the local community.
- This project has a geographical remit for the county of Kerry.

The post holder is an exceptional individual who endeavours to make a difference in the lives of young people and their families by promoting a culture of integrity and compliance within KDYS and by operating in line with our organisational mission, vision and values.

### Key Duties & Areas of Responsibility will include:

- Engage with vulnerable children, young people and their families that are experiencing difficulties and that are referred to the project.
- Work in both individual and/or in a groupwork settings.
- Undertake and participate in assessments and complete associated tasks which will enable area teams to support the children and families who are referred into the department.
- Devise appropriate interventions and programmes to meet identified needs, in innovative and creative ways that are child/young person/family centred as well as stimulate & enhance the children's physical, intellectual, linguistic, emotional and social development.
- Develop and implement programmes that intervene on a therapeutic and practical level with families in order to effect change in behaviour and/or relationships.
- Prepare reports on individual children or families for case conferences, court appearances or other meetings concerning the welfare of the children/families and to maintain appropriate written records of all work undertaken.
- To communicate clearly and openly with an ability to treat information confidentially and appropriately.

- Provide opportunities for engaging with local community based services for families.
- To ensure that professional standards are maintained and monitored in the delivery of services.
- Working closely as part of the team, in terms of the service design and the evaluation of the effectiveness of the service to achieve the overall aims of the project.
- Being vigilant and adhering to KDYS procedures concerning the neglect or abuse of children with particular reference to Children First guidelines and procedures.
- Maintaining appropriate written records of all the work undertaken.
- Actively participate in both internal and external networks, structures and events relevant to the post.
- Identify training needs through your supervision and participate in training opportunities appropriate to the role
- To prepare for and attend individual supervision on a regular basis.
- Ensure ongoing compliance with organisational policies and practices, GDPR, Safeguarding, Health and Safety and ethical practice in all aspects of the role.
- Support the KDYS planning and reporting processes.
- To undertake other duties as may be requested. This may include involvement in the organisations events, fundraising, research etc.

### **Requirements:**

#### **Qualifications and Experience**

- A relevant degree in youth work, community work, family support, social care, social work, education or other relevant discipline
- Minimum 2 years relevant work experience is desirable.
- Evidence of professional knowledge in family support, youth work, and/or community work.
- Experience in working with children and families in a dynamic/engaging way using a variety of methodologies.
- This post requires frequent evening and weekend work, at times when young people are available and/ out of school.
- Fluency in English, both written and verbal
- Full, clean drivers license and access to own car is essential.

#### **Skills, competencies & attributes**

- Ability to communicate effectively and appropriately to children and families.
- Excellent communication, interpersonal and teamwork skills, with the ability to engage a diverse range of stakeholders and maintain effective working relationships.
- Proficient at planning, delivering, and evaluating programmes.
- Demonstrates knowledge of issues and trends affecting children and families in contemporary Ireland.
- Analytical, decision making and problem-solving skills required with the capacity to absorb/organise new information to ensure continuing best practice.
- Proficient report writing and technical skills, and experienced computer applications and the use of online communication platforms.
- Ability to think logically, use initiative and work with minimum supervision.
- Flexible, willing to adapt to new challenges and change, and prepared to work outside normal hours as required.
- Uses resources effectively, challenging processes to improve efficiencies.
- Commitment and adherence to KDYS's values

## **Contract**

- Fixed term / Specified Purpose Contract, all subject to funding availability
- Salary scale applies, payable monthly.
- 26 days Annual Leave per annum pro rata.
- 28 days paid sick leave in a 12-month period pro rata, upon successful completion of probation.
- The nature of this post requires the holder is flexible in working hours to cover the operational times of the service and the centre. This will involve frequent evening and weekend work, at times when young people, children and families are available.
- This post will involve travel, KDYS Travel Expenses will apply.
- Employment with KDYS is subject to a satisfactory response from the Garda Vetting Unit being received in relation to any candidate under consideration and satisfactory reference checks being received.