



## Integration Youth Worker Job Description

**Works With:** KDYS Integration Team, UBU team and other teams as required.

**Responsible to:** Integration Team Lead worker

2 Full time posts at 35 hours per week:

Post 1: Work base is KDYS Tralee (3 days based in KDYS Tralee, 2 days based in North Kerry.)

**Roles Available**

Post 2: Work base is KDYS Killarney (3 days based in KDYS Killarney, 2 days based in KDYS Killorglin.)

Panel to be formed for future part time opportunities

*The post holder is an exceptional individual who endeavours to make a difference in the lives of young people and their families by promoting a culture of integrity and compliance within KDYS, and by operating in line with our organisational mission, vision and values: Young Person Centred, Rights Based, Empowering, Inclusive, Respectful, and Non-judgemental.*

### Job Summary

Work with targeted young people in the area to develop and deliver youth work programmes and supports with the aim of integrating them into their communities.

### Key Duties & Areas of Responsibility will include:

- Engage with and develop appropriate strategies for individuals and groups - Planning, developing and implementing needs based programmes/projects for young people.
- Advocate for young people using youth participation methodologies as well as representing individuals both on formal and informal platforms.
- Identify young people in the community that are a part of a pre-determined target group through contact with all sectors of the community, as per the service requirement.
- With the lead worker develop and follow timetables that reflect the 70% face to face work with young people and demonstrates how the target group are provided for within the remit of this role.
- Ensuring youth work approaches and methodologies are employed such as centre and outreach based programmes, detached youth work, group work, structured drop-in, and individual support, in order to engage as many young people as possible within the targeted group.
- Ensuring that any potential blocks to participation by young people are removed.
- Adherence to required tools and templates while following the guidance provided in order to ensure all work is recorded and documented correctly and participation in the testing of new tools, templates and guidance as required, connected to the recording of the work.
- Report writing, maintenance of records and other administrative duties, as required.
- Ensure that you operate within budgets and monitor programme spending in line with KDYS procedures.
- Evaluating the work of the project using relevant project evaluation systems.
- To ensure compliance with relevant Quality Standards Frameworks including NQSF and those specific to KDYS requirements.
- To undertake CPD and capacity building sessions provided by the KETB, as required.
- Identify and pursue sources of funding for projects to improve services and/or resources for young people.
- Actively participate in both internal and external networks, structures, and events relevant to the post.
- Identify training needs through your supervision and participate in training opportunities appropriate to the role.
- To prepare for and attend individual supervision on a regular basis.
- Ensure ongoing compliance with organisational policies and practices, GDPR, Safeguarding, Health and Safety and ethical practice in all aspects of the role.
- Support the KDYS planning and reporting processes.
- To undertake other duties as may be requested.



## Special conditions /Essential Criteria

### Qualifications and Experience

- A relevant qualification in youth work, community work, family support, social care, social work, education, or other relevant discipline.
- Relevant experience of working with young people in a paid and/or voluntary capacity.
- Experience in the design and delivery of a wide range of programmes for young people.
- This post requires frequent evening and weekend work, at times when young people are available and/ out of school.
- Fluency in English, both written and verbal.
- Full, clean drivers license

### Contract

- Fixed Term contract until 31<sup>st</sup> December 2024.
- This contract is for 35 hours per week. A panel will be formed for future opportunities within KDYS, both part time and full time.
- Salary range €33,465 - €35,842 pro rata per annum, payable monthly.
- 26 days Annual Leave per annum pro rata.
- 28 days paid sick leave in a 12-month period pro rata.
- The nature of this post requires the holder is flexible in working hours to cover the operational times of the service and the centre. This will involve frequent evening and weekend work, at times when young people, children and families are available.
- This post will involve travel, KDYS Travel Expenses will apply.
- Employment with KDYS is subject to a satisfactory response from the Garda Vetting Unit being received in relation to any candidate under consideration and satisfactory reference checks being received.
- This post is subject to a probationary period.

### Skills, competencies & attributes

- Demonstrates knowledge of issues and trends affecting young people in contemporary Ireland.
- Demonstrates knowledge of issues effecting young people who are new to Ireland and could be living here to gain protection from what's happening in their own Countries.
- Analytical, decision making and problem solving skills required with the capacity to absorb/organise new information to ensure continuing best practice.
- Excellent communication, interpersonal and teamwork skills, with the ability to engage a diverse range of stakeholders and maintain effective working relationships.
- Ability to communicate effectively and appropriately to young people across the target group age range.
- Proficient at planning, delivering, and evaluating programmes.
- Proficient report writing skills.
- Experienced in computer applications and the use of online communication platforms.
- Flexible, willing to adapt to new challenges and change, and prepared to work outside normal hours as required.
- Ability to plan and prioritise work in terms of importance, timescales and other resource constraints, re-prioritising in light of challenging circumstances.
- Ability to think logically, use initiative and work with minimum supervision.

