*****Confidential***

# **Application for Employment**

Please complete ALL PARTS of the form and return to the

[humanresources@kdys.ie](mailto:humanresources@kdys.ie)

*It is preferable that application forms are typed*

|  |  |  |
| --- | --- | --- |
| **KDYS Volunteer Support Worker** | | |
| *Personal Information* | | |
| *Surname* | | *Forenames* |
| *Home Address* | | |
| *E-mail Address:* | *Contact Number:*  *1.*  *2.* | |
| Are there any legal restrictions on your right to work in this country?  If yes, please give details? | | |

*Education & Training Information:*

*Please give particulars under the following headings. .* ***Please submit copies of qualifications.***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ***Educational Institution /Professional Body*** | ***Year*** | ***Full or Part time*** | ***Qualification obtained***  ***(Diploma, Degree etc)*** | ***NFQ***  ***Level*** |
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*Employment Record*

#### Please give details of your complete working history beginning with your present or last employment.

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| --- | --- | --- | --- | --- |
| **Dates of employment**  *(from & to)* | |  | | |
| **Employer’s name, address & nature of business** | |  | | |
| **Job Title and description of main duties** | | | | |
| **Full or Part time**  **Incl. Hours** |  | | **Final Salary** |  |
| **Reason for leaving** |  | | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Dates of employment**  *(from & to)* | |  | | |
| **Employer’s name, address & nature of business** | |  | | |
| **Job Title and description of main duties** | | | | |
| **Full or Part time**  **Incl. Hours** |  | | **Final Salary** |  |
| **Reason for leaving** |  | | | |

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| --- | --- | --- | --- | --- |
| **Dates of employment**  *(from & to)* | |  | | |
| **Employer’s name, address & nature of business** | |  | | |
| **Job Title and description of main duties** | | | | |
| **Full or Part time**  **Incl. Hours** |  | | **Final Salary** |  |
| **Reason for leaving** |  | | | |

#### If necessary, please continue on a separate sheet using the format above.

*Volunteering History*

*Please give particulars under the following headings.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Organisation’s name, nature of business and location** | **Brief description of your role and responsibilities** | **Dates** *(from & to)* | **Hours** *per week* | **Reason for ceasing volunteering** |
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*Recent Training*

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| --- |
| Please describe any recent work related training you attended and what you gained from it. How has it benefited your work? |

*Skills, Competencies & Attributes*

**Please give one specific example as evidence of the responsibilities and experiences you have had, in relation to those specifed in the job description & specifiction, under each of the headings listed.** *200 words max per example*

* For each of your examples, please use the STAR approach.

**STAR:** *the* ***S****ituation you found yourself in, the* ***T****ask you were undertaking, the* ***A****ction – what you actually did, how you demonstrated the skill/quality, the* ***R****esult or the outcome*

* Please ensure that you have read the job description carefully before completing this section.

|  |
| --- |
| **Specialist Knowledge, Expertise, & Self Development** |
| **Interpersonal and Communication** |

|  |
| --- |
| **Administration & Technical** |
| **Teamwork** |
| **Delivery of Results** |

**Please give details of an experience, preferably in a youth work setting, where you**

1. **provided support to volunteers**
2. **provided training to volunteers**

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|  |

*Interests & Voluntary Activities*

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| Please give brief details of interests, hobbies, sports, and any voluntary work undertaken |
| Do you hold a current full driving licence? |

|  |  |
| --- | --- |
| *Source Of Application*  How did you hear of this vacancy? | *If Appointed*  When could you commence employment? |

*Disclosure of Convictions*

|  |  |
| --- | --- |
| Has any action been taken against you or have you been subject of an investigation in regard to a child/children under the age of 18? |  |
| Are you at present the subject of criminal charges or investigation? |  |
| Is there any thing in your background that would render you unsuitable to work with children or young people? |  |
| **IF THE ANSWER IS ‘YES’TO ANY OF THE ABOVE QUESTIONS, PLEASE GIVE DETAILS.** | |

*References*

|  |  |  |
| --- | --- | --- |
| Name, address, contact number & email of your **current employer**, or if unemployed, those of your last employer.  If you have been in your present employment for less than 2 years, please include your previous employer as an additional referee below. |  | |
| Can we with discretion, contact your employer for a reference for you without further permission? | |  |

|  |  |  |
| --- | --- | --- |
| Please give the names and addresses of two people whom we may contact without further permission for a confidential assessment of your suitability for this job, preferably two previous employers. If this is a first job application, some other appropriate person unrelated to you, e.g. your principal or college tutor. You should not give your own doctor as a referee. | | |
|  | 1st Referee | 2nd Referee |
| Name |  |  |
| *Address* |  |  |
| *Tel No* |  |  |
| *Email* |  |  |
| *Occupation* |  |  |
| *How long acquainted with you?* |  |  |
| *In what connection* |  |  |

*Conditions of Employment*

All offers of employment are conditional on satisfactory references, & Garda clearance

***Declaration***

I hereby declare that the above statements are true to the best of my knowledge. I understand that any deliberate mis-statement may render me liable to dismissal, if employed. I further declare there is no known reason or event that would render me unsuitable for the post or to work in a youth work organisation.

I understand that certain information hereby provided by me is personal data, within the meaning of that term as defined in the General Data Protection Regulations (GDPR) 2018 and I confirm that the provision of this information by me, so that it may be processed for the purposes of consideration of my application, constitutes a consent for the purposes of the regulations.

**Signature**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

You are invited to include on a separate sheet any relevant supplementary information in support of your application. (Maximum of 2 A4 sized pages will be accepted)