

Public Statement of Compliance with the Governance Code for Community, Voluntary and Charity Organisations in Ireland



Name of organisation: Kerry Diocesan Youth Service (KDYS)

Address: KDYS Youth Centre, Fairhill, Killarney, Co. Kerry

wish to state that we have completed the process as set out for a Type C organisation and now comply with the principles and practices of the Governance Code for a three-year period from 19/07/2016 when our Board certified our compliance.

Principle 1. Leading our organisation

We do this by: Agreeing our vision, purpose, mission, values and objectives making sure that they remain relevant; Developing, resourcing, monitoring and evaluating a plan so that our organisation achieves its stated purpose and objectives; Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

Principle 2. Exercising control over our organisation

We do this by: Identifying and complying with all relevant legal and regulatory requirements; Making sure there are appropriate internal financial and management controls; Identifying major risks for our organisation and deciding ways of managing the risks.

Principle 3. Being transparent and accountable

We do this by: Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation; Responding to stakeholders' questions or views about the work of our organisation and how we run it; Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

Principle 4. Working effectively

We do this by: Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making; Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective; Making sure that there is suitable board recruitment, development and retirement processes.

Principle 5. Behaving with integrity

We do this by: Being honest, fair and independent; Understanding, declaring and managing conflicts of interest and conflicts of loyalties; Protecting and promoting our organisation's reputation.

See also the attached Explanations Form (Form 3), which sets out where we do not comply with specific practices and the reasons why. [Delete if this does not apply.]

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Geographic area of operation (1): KERRY

Nature of work/services (2): YOUTH

Chairperson name in BLOCK CAPITALS: Gearoid Godley

Signature: *Gearoid Godley*

Date of signature: 21-02-2017

Secretary name in BLOCK CAPITALS: Rose O Connor

Signature: *Rose O Connor*

Date of signature: 21-02-2017.

1. **Example:** Nationwide/ Region/ County or part of/City, or part of/Town. Please name the area.
2. **Example:** Youth/Environmental/Sport/ Residents Association. Please be specific as possible.